



**DEPARTMENT OF LABOR**

Wage and Hour Division

29 CFR Part 825

The Family and Medical Leave Act of 1993

*CFR Correction*

In Title 29 of the Code of Federal Regulations, Parts 500 to 899, revised as of July 1, 2017, on page 821, in §825.120, paragraph (a)(4) is amended as follows:

- Remove the third sentence of the paragraph;
- Add a sentence following the first sentence of the paragraph; and
- Add a sentence following the last sentence of the paragraph.

The additions read as follows:

**§825.120 Leave for pregnancy or birth.**

(a) \* \* \*

(4) \* \* \* Circumstances may require that FMLA leave begin before the actual date of birth of a child. \* \* \* For example, a pregnant employee may be unable to report to work because of severe morning sickness.

\* \* \* \* \*

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